## TOURISM BOARD OF SUMNER COUNTY, INC. AGENDA

## Tuesday, May 9, 2023, 4:30pm

## Sumner County Administration Building, Room 112

<b>.</b> W	Call to Order	Marilee Tice
•	Modification & Approval of Agenda	Marilee Tice
•	Modifications & Approval of May 2, 2023, Minutes	Marilee Tice
•	Tourism Director Selection Process	Marilee Tice

• Adjournment

## Tourism Board of Sumner County, Inc. May 2, 2023

**Present:** Marilee Tice, Angela Govan, Commissioner Deborah Holmes, County Mayor John Isbell, Jean Montgomery, Commissioner Baker Ring

**Also, Present:** Kelly Dickey, Sumner County Tourism Eric Sitler, Sumner County Law Director

**Call to order:** With a quorum present, Chairman Tice, called the meeting to order at 4:01PM in Room 112 of the Sumner County Administration Building.

**Agenda:** Commissioner Ring made a motion to approve the agenda. Ms. Govan seconded the motion, which passed unanimously.

**Minutes:** Commissioner Ring made a motion to approve the minutes from the April 18, 2023, meeting. Ms. Montgomery seconded the motion, which passed unanimously.

Board members interviewed a candidate for a staff position in the tourism office.

Following the interview Jean asked Kelly to step out of the room.

Jean then proposes to the Board that she would like to give Kelly a raise and a new title of "Office Logistics Manager," as well as bringing Zoe up to Executive Director and hiring the candidate who interviewed to support Zoe.

Jean proposes the following salaries: Zoe, E.D. at \$66,000.00. Current applicant at \$50,000. And look to hiring a sales rep to start at \$50,000.00.

At this time, discussions evolved.

Prior to making any motions, Marilee stated that we needed to set a date for our next meeting. Tuesday, May  $9^{th}$  at 4:30 pm.

Mayor Isbell makes a motion to bring Zoe in at that meeting on May 9<sup>th</sup> and make her the offer that Jean presented.

Marilee seconded the motion.

Discussion: The offer should also include the benefits package. Jean suggested that we also discuss with Zoe the suggestion of changing Kelly's title, giving her a raise and hiring the candidate who interviewed during executive session.

The board discussed creating a contract for Zoe to sign and asked if Barry was on a contract. Kelly stated that Barry was not on a contract.

Deborah would like to review the contract terms before bringing Zoe in.

Mayor Isbell motions to reconsider.

Deborah seconds.

Motion passes.

Mayor motions to draw up a contract with the terms that this board will create.

Mayor withdraws motion.

Mayor makes a motion to bring Zoe in at the meeting on May  $9^{th}$  and make her the offer that Jean presented and add that she will be on a 90-day probationary period.

Jean seconds the motion. Motion passes unanimously.

The next special called meeting was scheduled for Tuesday, May 9, 2023, at 4:30PM in Room 112 of the Sumner County Administration Building.

Commissioner Holmes made a motion to adjourn. Ms. Govan seconded the motion, which passed unanimously.